

## Position Announcement



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| <b>Title:</b>        | <b>Transportation Justice Advocate</b>        |
| <b>Organization:</b> | <a href="#">Oregon Walks</a>                  |
| <b>Location:</b>     | <b>Portland, OR</b>                           |
| <b>Status:</b>       | <b>Part-time, .75 FTE (30 hours/week)</b>     |
| <b>Salary:</b>       | <b>\$17-20/hour - depending on experience</b> |
| <b>Benefits:</b>     | <b>Generous sick and vacation time.</b>       |

### About Oregon Walks

Since 1991, Oregon Walks has worked to make walking a safe, convenient, and accessible transportation option for all Oregonians, regardless of which town, city or neighborhood they call home. We build political power for pedestrians through advocacy, educational programming, coalition-building, policy analysis, statewide safety initiatives, and efforts to increase funding to support these vital activities. Oregon Walks plays a pivotal role influencing Oregon's transportation future and addressing the needs of pedestrians across the state.

### Position Description

Oregon Walks is hiring a Transportation Justice Advocate to work specifically on policy advocacy and grassroots engagement campaigns to improve walking conditions for people living on low incomes, people of color, people with disabilities, and our aging and youth populations. This work will focus primarily on East Portland, home to a dense population of such communities where drastic deficiencies in pedestrian infrastructure result in high rates of pedestrian deaths. The primary role of this position is developing relationships with community based organizations who directly serve these populations to build community-led campaigns and coalitions to shift policy toward addressing historic inequities in our transportation system.

The Transportation Justice Advocate must be a highly motivated, community-minded person with experience and skills to engage with diverse populations - through both grassroots base-building and high level policy analysis. The position requires strong communication skills with people of all ages, backgrounds and abilities; excellent attention to detail, a flexible and joyful personality, paired with a commitment to Oregon Walks' mission and values.

The Transportation Justice Advocate works directly with the Executive Director, Volunteer & Outreach Coordinator, partners, volunteers, and stakeholders.

### Specific Responsibilities of the Position

- Organize grassroots engagement efforts— Develop and deliver curriculum for a youth-based campaign in East Portland with partners; Lead advocacy engagement at Oregon Walks events (like *Oregon Walkways* and *Walktober*) and partner events; Train individuals and groups in walking advocacy tenets & opportunities
- Develop and support advocacy campaigns - Work with partner organizations & ED to analyze and adapt our existing advocacy campaigns to align with needs, barriers, and opportunities in targeted communities; Develop new campaigns based on engagement in targeted communities; Develop & maintain advocacy campaign tracking tools
- Support coalition and partner-led advocacy efforts - Work closely with partner organizations on new and existing campaigns to align and/or support advocacy efforts that build strong



coalitions and support movement toward shared goals.

- Participate in organization-wide programs and activities - support ED & Volunteer Coordinator as needed, represent Oregon Walks at events as needed, support fundraising activities for the organization as needed; provide input on grant reports and applications

**The Transportation Justice Advocate must:**

- Have passion and enthusiasm for a transportation system that incorporates and prioritizes safety and accessibility for people walking, and commitment to Oregon Walks' mission and values;
- Be able to pass a criminal background check; for work with students in school settings

**Preferred qualifications for success in this position**

- Member of, or strong connection to, target communities - East Portland, low income families, people with disabilities, communities of color, youth, or older adults.
- Bilingual - Spanish, Russian, Vietnamese, Cantonese, Mandarin or Somali - skills are strongly preferred
- Demonstrated experience in grassroots organizing & coalition-building
- Strong emphasis on accountability, collaboration, professionalism, a positive attitude and transparency at all times;
- Ability to communicate with a wide range of individuals, including members and volunteers, media, funders, elected officials, community leaders and public sector staff;
- Success and ability to thrive while working independently, and ability to manage multiple projects while responding quickly to emerging opportunities;
- Experience with and aptitude for managing grant deliverables and reporting requirements;
- Familiarity with social media and other digital communication tools;
- Ability to manage time effectively and prioritize tasks;
- Flexible schedule to work occasional evenings and weekends.

Please submit a cover letter and resume in PDF form by February 28th, 2017 to [noel@oregonwalks.org](mailto:noel@oregonwalks.org), using the subject line "Transportation Justice Advocate".

Applications will be reviewed as they are received.

*Women, people of color, members of LGBTQ communities, and people with disabilities strongly encouraged to apply. If you need any accommodations to participate in the application process please let us know.*

**Oregon Walks Respects Civil Rights** - Oregon Walks is committed to operating all of its programs without regard to race, color, creed, religion, sex, age, national origin, gender identity, sexual orientation, citizenship, veteran status, marital status, sensory disabilities, physical disabilities, mental disabilities and all other identities protected by state and federal law.